

## DAU 1-4 DAU Organizational Structure Policy

Policy Code	Policy Name		
DAU 1-4	DAU Organizational Structure Policy		
Responsible Executive	Current Revision Date	Next Revision Date	
General Directorate of Planning, Development and Quality Assurance	10/2023	10/2027	

### 1. Purpose of Policy

DAU organizational structure shows the main academic and administrative levels and titles, explains lines of authority, reporting structure, and brief job descriptions for principal administrative and academic officers.

### 2. Policy Scope

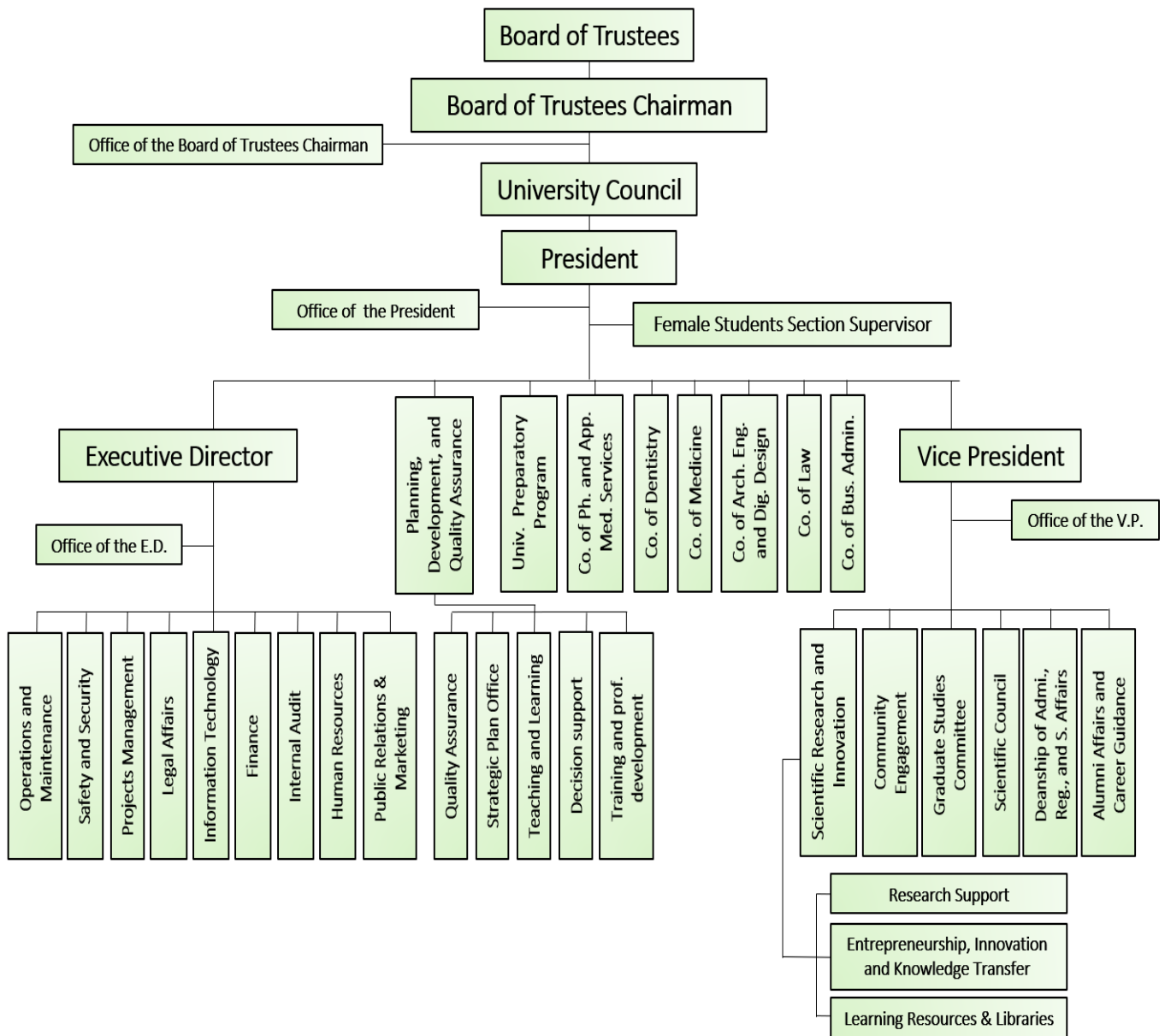
All Academic and Administrative units at DAU.

### 3. Policy Statement

The organizational structure of DAU is designed to align with its mission, goals, scope of activities, and size. The structure is developed in a way that supports the efficient and effective functioning of the university. Key characteristics of DAU's organizational structure and management practices include:

- *Alignment with Mission and Goals:* The organizational structure is designed to support the achievement of DAU's mission and goals. It ensures that the university's resources, departments, and functions are organized in a manner that facilitates the fulfillment of its educational and research objectives.
- *Clear Organizational Guide:* DAU adheres to an organizational guide that provides clarity and articulation of its structure. This guide outlines the hierarchy, reporting relationships, and responsibilities of different positions within the university. It includes comprehensive job descriptions that define the duties and authorities of each role, ensuring role clarity and accountability.
- *Councils and Committees:* DAU is managed by councils, both permanent and temporary, as well as committees. These bodies are formed in accordance with specific regulations and guidelines. They play a crucial role in decision-making, policy formulation, and governance. The responsibilities and authorities of these councils and committees are clearly defined, ensuring effective representation and contribution from both the male and female sections of the university community.
- *Mechanisms for Assessing Efficiency and Enhancing Performance:* DAU implements clear mechanisms to assess the efficiency of the university community and enhance their performance. These mechanisms may include performance evaluations, feedback systems, professional development programs, and continuous improvement initiatives. By regularly assessing and improving the efficiency and performance of its community, DAU strives to maintain high standards of education and research.

DAU's Organizational Structure:



**4. Related Policies/ Documents/ Forms**

- DAU 1-1 DAU Vision, Mission, and Values Policy
- DAU 1-3 Planning Policy

**5. Document History**

Version	Issue/Rev. Date	Updated Information/ Summary of Changes
1	2016	1 <sup>st</sup> issue of the policy
2	2023	Added new positions and units in DAU organizational chart which will have significant positive impact on DAU educational and administrative processes.

