Perspective 1: Learning & Growth	
Strategic Goal 1: Building State of the Art Learning Environment	
Strategic Objectives	**Strategic Initiatives**
Strategic Objective 1.1: Enhancing Staff's Competences, Development, and Satisfaction	1.1.1 Developing Faculty Members' Skills and Recruitment of Highly Qualified Faculties 1.1.2 Developing Workload System Balancing Teaching, Research, and Community Service Assignment 1.1.3 Developing an Efficient Performance Management System Improving Staff's Performance
Strategic Objective 1.2: Advancing IT Tech. and DAU's other Infrastructures	1.2.1 Upgrading Digital DAU's Infrastructure and Technological Equipment 1.2.2 Reengineering of Facilities and Services to Upgrade to National and International Standards and Stakeholders' Expectations 1.2.3 Enhancing Library Services and Digital Resources to Promote Related Academic and Research Activities
Strategic Objective 1.3: Modernizing the Learning Resources	1.3.1 Adopting New Learning Technologies to Improve the Learning Process 1.3.2 Adopting IT Monitoring and Evaluation System to Ensure Efficient Utilization of DAU's Learning Technologies
Strategic Objective 1.4 Nurturing a Conducive Organizational Culture	1.4.1 Promoting Positive Culture and Supportive Organizational Climate 1.4.2 Promoting the Sense of Belonging to DAU