



College of Business Administration

Study plan for human resources program

First Year (Freshman)							
First Semester				Second Semester			
Code	No.	Course Title	CR	Code	No.	Course Title	CR
CT	1400	Computer Skills	3	ARAB	1103	Arabic Language Skills	2
ARAB	1100	Arabic Language Writing	2	SKL	1450	University Skills	3
MATH	1100	Elementary Mathematics	4	ENGL	1121	B1 Threshold Listening and Speaking II	3
ENGL	1111	A2 Waystage Listening & Speaking I	3	ENGL	1122	B1 Threshold Integrated English Language	2
ENGL	1112	A2 Waystage Grammar	2	ENGL	1123	B1 Threshold Reading and Writing II	3
ENGL	1113	A2 Waystage Reading & Writing I	3	MATH	1121	Business Mathematics	3
EPH	1500	Health and Physical Education	1	ISLM	1101	Islam and Society Building	2
Semester Credit-Hour			18	Semester Credit-Hour			18

Second Year (Sophomore)							
Third Semester				Fourth Semester			
Code	No.	Course Title	CR	Code	No.	Course Title	CR
ACCT	1211	Principles of Accounting	3	ACCT	1221	Principles of Cost and Management Accounting	3
ECON	1211	Principles of Microeconomics	3	ECON	1221	Principles of Macroeconomics	3
STAT	1211	Business Statistics I	3	MIS	1221	Management Information Systems	3
MGT	1211	Principles of Management	3	STAT	1221	Business Statistics II	3
MGT	1212	Organizational Behavior	3	FIN	1221	Principles of Finance	3
				HRM	1221	Human Resource Management	3
Semester Credit-Hour			15	Semester Credit-Hour			18

Third Year (Junior)							
Fifth Semester				Sixth Semester			
Code	No.	Course Title	CR	Code	No.	Course Title	CR
SKL	1451	Leadership and Teamwork	2	HRM	1321	Occupational Health and Safety Management	3
MKT	1211	Principles of Marketing	3	HRM	1322	Human Resource Diversity Management	3
MGT	1311	Operations Management	3	HRM	1323	Negotiation and Conflict Management	3
HRM	1311	Human Resource Planning and Recruitment	3	Elective			3
HRM	1312	Benefits and Compensation Management	3	Elective			3
HRM	1313	Human Resource Training and Development	3				
Semester Credit-Hour			17	Semester Credit-Hour			15

Summer Session			
HRM	1360	Co-operative Training	6

Fourth Year (Senior)							
Seven Semester				Eighth Semester			
Code	No.	Course Title	CR	Code	No.	Course Title	CR
MGT	1411	Business Research Methods	3	MGT	1421	Entrepreneurship	3
MGT	1412	Strategic Management	3	HRM	1421	International Human Resource Management	3
MGT	1413	Business Law & Ethics	3	HRM	1422	Strategic Human Resource Management	3
HRM	1411	Performance Management	3	HRM	1423	Labor and Social Insurance Laws	3
Elective			3	Elective			3
Semester Credit-Hour			15	Semester Credit-Hour			15
Total Credit-Hour				137			

EFC= English foundation courses – ENGL (001,002,003,004).

RP= Respective prerequisite for course.

